

Introduced 10/17/11 Adopted 10/17/11 Reviewed 7/21/14

## INJURY/ILLNESS POLICY

Any member that is out of work for a medical or psychological reason, including injury or illness, or if not working, any injury or illness that would impair their functions, cannot volunteer for firematic duties until such time as they are released by their doctor and present a return to work slip from said doctor. Once released by their doctor, the member must make an appointment to be cleared by our doctor at Access Health (1-800-732-8004) located at 776A Watervliet-Shaker Road, Latham, NY 12110. Our doctor will evaluate the member relative to whether or not they are able to return to firematic duties. If we feel that a member cannot perform their duties, we will request the member be seen by our doctor at Access Health. The expense for this evaluation will be paid for by the Fire District. Failure to notify the district of your injury/illness will result in corrective action.