

A cooperative of independent IT consultants



## The Twin Cities' source for PeopleSoft Consultants

### Big-5 backgrounds, mid-market rates

Iceberg Technology Group was founded in 2004 by a group of independent PeopleSoft consultants who learned their craft at multinational consulting firms. Their idea was simple: build an IT cooperative that benefits both clients and consultants through minimal administration and overhead, and a transparent pay structure that incentivizes consultants to make client success their success. The idea took off, and Iceberg rapidly grew into the Twin Cities' dominant source for independent PeopleSoft consultants, with virtually all of them in Iceberg's network.

### Experienced, local and loyal

Iceberg's independent consultants have at least 10–15 years experience, providing clients with truly senior consultants who have been involved in multiple PeopleSoft projects. They have not only done this before, they've seen the pitfalls as well as best practices. Plus, the vast majority of Iceberg's consultants are local. That translates to five days a week on your job—no losing a half day to travel at the beginning and end of each week. And because Iceberg has a transparent financial model, our consultants feel respected and are loyal. They will stay on your job until it is successfully completed. There is no incentive to take a better paying gig, or one closer to home.

### Why work with Iceberg for PeopleSoft consultants?

- ▲ Tap into the Twin Cities' largest network of PeopleSoft consultants
- ▲ Find specialists in PeopleSoft, including Human Capital Management, Financial & Supply Chain Management, and Campus Solutions
- ▲ Get experienced consultants who have worked in education, government, healthcare, manufacturing, retail and business services
- ▲ Get top-notch senior independents with big-5 backgrounds
- ▲ Lower your project risk with experienced consultants who are entrepreneurial
- ▲ Go with the consultants who have lived through multiple PeopleSoft projects and know best practices

"Iceberg's knowledge and expertise in PeopleSoft is beyond anything I expected. They are truly the Twin Cities' experts. Plus they are upfront and honest -- good news or bad. I really appreciated Iceberg's integrity."

Jessica Becker, Manager Supply Chain Systems & Analytics  
Hennepin County Medical Center

### ICEBERG'S PEOPLESOFT EXPERIENCE BY THE NUMBERS

Staffed over **250** PeopleSoft openings

**35+** satisfied PeopleSoft clients

Consultants average **10-15** years of PeopleSoft experience

Consultants average **7-10** PeopleSoft implementations or upgrades

**You need them, we have them!**

**Contact the Twin Cities' largest source for independent PeopleSoft consultants.**

Call: **612.656.0511**

Email: [info@iceberggroup.org](mailto:info@iceberggroup.org)

Fax: **612.677.3156**

**Click here** to go to our website  
([iceberggroup.org](http://iceberggroup.org))